

Experienced Organization

- Founded in 1968 by parents of children with disabilities.
- Maintains service areas in Belmond, Clarion, Forest City, Nevada with services extended to persons from all Iowa counties.
- Employs 430 trained staff while providing services to 170 persons with intellectual and physical disabilities.
- Sets fees annually based on actual costs.
- Provides direct billing to waiver/non-waiver sources of funding.

Skilled Staff

- Submit to background checks prior to employment. Mandatory reporters with ongoing training.
- Agree to adhere to a Code of Ethics.
- Learn how to advocate for wants and needs of persons receiving services.
- Receive on-going training in mandatory areas according to governmental standards (e.g. bloodborne pathogens, HIPAA, OSHA).
- Receive enhanced training each month on issues such as Universal Enhancements, non-verbal communication, and more.

Specialized Resources

- Match persons who require individualized services with staff or professionals who have the needed skills and expertise.
- Adapt training topics for staff to help meet specific local needs.
- Reassign staff as needs change, schedules change, compatibility issues arise, or absences occur, drawing from a pool of resourceful and skilled staff.

Accredited Certified

- Services accredited by CARF International, the accrediting body for organizations that provide services to persons with disabilities.



Krysilis empowers people to celebrate life - every day, in every way. A group of parents began this mission nearly four decades ago. It continues today because of dedicated, resourceful and skilled staff members who recognize each person's abilities as starting points for improving life's options. The process begins with collaborative planning that includes staff, family members, professional consultants, and the person receiving services. Then plans advance because of "responsive flexibility," or the ability to adapt as needs arise in creative and comprehensive ways. Call today to shape life in new ways.

Contact Information:

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*Regardless of circumstance, Krysilis empowers people to **celebrate life** - every day, in every way. This means we support people with disabilities while they are at **home**, at **work**, or in their respective **communities**.*

Comprehensive Excellent

Please review this roster of services, then call for a consultation. Together, we can customize services for your specific needs.

Personal Support

Services

- *Personal Community Support Services (Day Habilitation) / MR & BI*

Assists people in obtaining information and skills to experience life more fully. These services support an individual's wants, needs, and preferences by increasing his or her participation in the community. A person also learns to increase the use of existing supports to achieve greater self-sufficiency. Optimally, the person becomes empowered to assume more control over his or her circumstances. Also, helps people obtain basic information and skills needed to experience life. Services support personal wants, needs, and preferences while focusing on social and community skills. Staff ratio of 1:3 maintained. Ratio of 1:1 possible based on need.

- *Work Services (Pre-Vocational) / MR & BI*

Prepares an individual for paid or unpaid employment by teaching job readiness skills. An individual is taught to address barriers to successful employment (e.g., following directions, attending to task, task completion, problem solving, safety, mobility, etc.).

Individuals may earn income while learning job readiness. Krysilis strives to provide a variety of work for each person. Choices include in-house work contracts for local companies, employment with businesses in the local community, or employment in a Krysilis retail store. Staff ratio of 1:5 maintained.

- *HCBS Supported Community Living / MR & BI*

Designed to assist and support someone living in his or her own home or in a parental or guardian home. Each person is encouraged

to reach his or her maximum level of independence. Services designed to support personal wants, needs, and preferences. Provides support services from one hour per week to 24 hours per day. Homes available for 24-hour support.

- *HCBS Respite / (MR, Elderly, BI)*

Provides temporary relief to caregiver(s) when an individual is living in his or her parental or guardian home. Respite can be served in an environment of choice, such as: parental or guardian home, relative's home, or other approved environments (e.g., movie theatre, bowling alley, grocery store). Provided as requested by the person receiving services or by his or her family members or caregivers.

- *ICF/MR*

Supports a person living in a licensed home that is owned and operated by Krysilis with his or her daily living needs. Increases independence and enhances life experiences. Provided 24 hours per day, 7 days per week.

- *Supported Employment / Enclave / MR & BI*

Prepares the individual for community employment by teaching skills in an environment (e.g., factory, grocery store) where he or she will work alongside workers with or without disabilities.

- *Supported Employment*

Assists people who have a goal of being competitively employed within his or her community. A person is supplied with an Employment Specialist who teaches skills necessary for finding and keeping a job. The specialist also assists with the job search and works closely with an individual until he or she can perform the job.

- *Work Services*

Provides opportunities for employment.

Also helps an individual maintain, acquire and/or enhance employment skills. Paid work opportunities are provided while he or she learns skills. Krysilis strives to provide a variety of work including in-house work contracts for local companies (e.g., packaging, labeling, small-piece assembly, etc.), employment with businesses in the local community (e.g., cleaning services, etc.), or employment in a Krysilis retail store (e.g., resale). Individuals are encouraged to choose a preferred task or try a new one.

- *Facility Worksite Assessment*

Assesses a person's overall employability and knowledge about the job search process during a two-week assessment (accommodations made as needed). A final report reflects the participant's progress, then he or she is given an opportunity to perform various types of jobs in a variety of work settings. An Employment Specialist spends 1:1 time with the person.

- *Transition Services*

Assists with a person's transition from school to adult life in coordination with the school system. Tailored to a person's interests, this service develops self-help skills, work skills, social skills, and community skills. Information about community services is provided to assist with transition preparation.

- *Transportation*

Individuals who have mobility challenges may arrange transportation (van equipped with lift) through an area transit system operated or contracted by Krysilis.

- *Support Services*

Referrals are made to other agencies based on wants, needs, or preferences.

www.krysilis.org

